



RE: Jennifer Paddock

To whom it may concern,

First, I am grateful for the opportunity to share a bit of my experience working with Jennifer over the preceding decade and a half. When, after ten years of practice, I decided to open my own architectural firm Jennifer was one of my first hires. At the time I did not have an interior design department and initially hired her to draft. Jennifer, being Jennifer, took it upon herself to seek interior design-oriented work, to organize those services and to develop marketing strategies in order to sell them. Over the next decade she was solely responsible for building and managing that aspect of my practice. I cannot really claim much credit at all myself. She is entirely self-motivated, a stellar manager, endlessly creative, a pleasure to work with and demands the respect of everyone in the room. The clients all love her, the consultants naturally defer to her and the contractors learn soon enough that she knows her stuff and means business.

Jennifer was never one to be satisfied with a limited definition of interior design, such as simply decorating or selecting finishes. From the beginning, she made it her goal to learn as much as she could about architecture in general, and how it relates to the design of interior spaces. She immediately took on the life safety codes, millwork details, lighting design, acoustics, space planning, presentation models, programming and one hundred other aspects of the design process and built environment. She followed every project from inception to completion and is equally comfortable in a Board of Regents interview room or creating and enforcing a final punch list in the field. Not once did I have to worry about what Jennifer was going to do or say. I knew the Owner was going to love her and I was just as confident that no contractor was going to push her around. It was not long before she was unquestionably the one person I relied on the most and a substantial part of any success I've had.

After roughly ten years as a sole practitioner, in 2015, I decided to expand and merged with another firm. Jennifer chose to take that opportunity to move more towards the construction management side of the business; with my blessing. Since then, we have continued to work together on numerous jobs, albeit from opposite sides of table. She is just as competent, creative, and driven as ever. Over the years, Jennifer and I have grown together professionally. I cannot think of anyone I would recommend more highly. I wish I had the words to better express my respect and admiration. My only regret is that I can't convince her to stay. Please, do not hesitate to call with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'T. Kevin Palmer', written in a cursive style.

T. Kevin Palmer, AIA, NCARB
Cell- (912) 536-3323