



SOUTHERN MANOR

Retirement Inn

Ralph E. Cowart Jr. ALA-NBC, Owner/CEO | Alan W. Skipper MSN, FNP-BC, Owner/CNO
Grace D. Holloway LPN-DHS, Director of Health Services

October 26, 2021

Dear Sir or Madam,

What a privilege it is to write a letter of recommendation for Ms. Jennifer Paddock for a position within your company. I have known Jennifer for a number of years and she is a consummate professional dedicated to design. There is no limit to what she can achieve given the opportunity.

Jennifer is passionate about her work, she is easily self-directed, a self-starter, detail oriented, has a willingness to "pitch in", and genuinely cares about people and the clients that she is serving. She has excellent visual and communication skills. During our time together she gained, and has maintained my complete trust. Her integrity in all facets of life including her work is truly astounding.

Jennifer maintained multiple projects simultaneously from remodeling to new construction, tile appliances, cabinets, millwork, plumbing, lighting and the list goes on. As the owner of a chain of assisted living and private home care communities I will admit, I am not easy to impress. Jennifer not only impressed but offered beautiful and functional architectural elements to the multiple designs that she completed for my companies.

My faculty, executive staff, clients and families believe that Jennifer is a tremendous asset to any organization that would be so fortunate to join their team. She is the embodiment of character, Integrity, and teamwork.

It is with profound esteem that I recommend Jennifer as a candidate for your company and the future success that she will bring to the forefront. I wish you and she many years of mutual satisfaction.

Humbly,

Ralph E. Cowart Jr. ALA-NBC, FACHCA
CEO/ President
Morgan Peavy Investors
Cowart- Skipper Investors
Philip & Co Investors
The Southern Manor Group
Southern Manor Companion Care
The Gardens @ Southern Manor
Lakeview Manor Communities